

BIG SPRING SCHOOL DISTRICT

Newville, Pennsylvania

BOARD MEETING MINUTES

MONDAY, AUGUST 6, 2012

The Big Spring School District is an equal opportunity education institution and will not discriminate on the basis of race, color, national origin, sex, age, religion, and disability in its activities, programs, or employment practices as required by Title VI, Title IX, and Section 504. For information regarding civil rights or grievance procedures, or for information regarding services, activities, and facilities that are accessible to and usable by handicapped persons, contact the Superintendent of Schools, Title IX and Section 504 Coordinator, 45 Mt. Rock Road, Newville, PA 17241, at (717) 776-2412.

I. CALL TO ORDER

The Board of School Directors for the Big Spring School District met in the Big Spring High Auditorium at 8:02 P.M. with President Wilbur Wolf, Jr., presiding. Seven (7) directors present: Wilbur Wolf, Jr., President; William Swanson, Vice President; Robert Lee Barrick, Secretary; Kingsley Blasco; Richard Norris; William Piper; and Richard Roush.

David Gutshall, Treasurer, and John McCrea were absent.

Others in attendance: Richard W. Fry, Superintendent; Jeanne Temple, Assistant Superintendent; Kevin Roberts, Director of Curriculum/Instruction and Educational Technology; Richard E. Kerr, Jr., Business Manager; Rick Gilliam, Food Service and Transportation Director; Trish Grace, The Valley Times-Star; and Brenda Line, Board Minutes.

President Wolf indicated that Item XI., Structured Public Comment Period, and X., Structured Public Comment Period, would be reversed this evening. Mr. Wolf requested that individuals speak only five minutes during the structured public comment period and three minutes during public comment period. In light of the fact there are emotional issues being addressed this evening, Mr. Wolf asked that visitors be courteous to one another, permitting speakers to complete statements without outbursts.

II. PLEDGE TO THE FLAG

President Wolf led all individuals present in the Pledge to the Flag.

Big Spring School Board Meeting Minutes ~ Monday, August 6, 2012

III. PRAYER

Director Blasco offered a prayer.

IV. APPROVAL OF THE JULY 23, 2012 BUILDINGS AND PROPERTY COMMITTEE MEETING MINUTES, THE JULY 23, 2012 COMMITTEE OF THE WHOLE OF THE BOARD MEETING MINUTES, AND THE JULY 23, 2012 REGULAR BOARD MEETING MINUTES

Motion by Barrick, seconded by Norris for approval of the July 23, 2012 Buildings and Property Committee meeting minutes; the July 23, 2012 Committee of the Whole of the Board meeting minutes; and the July 23, 2012 regular Board meeting minutes. Roll call vote: Voting Yes: Blasco, Norris, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

V. STUDENT/STAFF RECOGNITION AND BOARD REPORTS

No reports were offered.

VI. TREASURER'S REPORT

The Treasurer's Report is presented at the second Board meeting each month.

VII. PAYMENT OF BILLS

| | | |
|-------------------------|----------------------|----------------------------|
| General Fund | \$ 536,018.35 | Checks #66833-66921 |
| Student Activities Fund | \$ 1,578.98 | Check #13376-13380 |
| Capital Projects | \$ 11,289.80 | Checks #626-628 |
| Newville Project | \$ 226,800.00 | Check #202 |

Total \$ 775,687.13

Motion by Blasco, seconded by Roush for approval of General Fund, Student Activity/Miscellaneous Fund, Capital Projects, and Newville Project payments of bills as outlined above. Roll call vote: Voting Yes: Blasco, Norris, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

VIII. READING OF CORRESPONDENCE

There was no reading of correspondence.

IX. RECOGNITION OF VISITORS

Kelsey Albanese, Emily Alspaugh, Savanah Aqueche, Marianne Babcock, Ashley Baker, Eric Barr, Shawna Barr, Kara Bechtold, Rebecca Behnke, Bev Beidel, David Bender, Stewart A. Bender, Amelia Berninger, Lauren Bishopp, Sharon Bitner, Lisa Black, Brianna Blewett, Molly Boegel, Tracey Bolen, Jaime Boudier, Linda Bowles, William Bowles, Liz Brandt, Kathleen Bravin, Tammy Brooks, Samantha Burgett, Bob Burns, Chuch Burns, Autumn Busser, Dalida Camdzic, Nicole Case, June Chestnut, Adam Churiut, William Claye, Garrett Cline, Lexi Cline, Perri Cline, Lin Clippinger, Caitlin Corbosiero, Doreen Corbosiero, Hannah Cornman, Jessica Daniels, Stephanie Davenport, Antonio Davita, Kristen Day, Rebecca Day, Shaylyn Dearborn, Alyssa DeGregorio, Vecchia Kelsey Della Vecchia, Rodger Diehl, Angela DiFrancia, Daniel Dorthy, Paige Drawbaugh, Sydney Drawbaugh, Karen Dunlap, Kevin Dunlap, Abigail Duvall, Samantha Duvall, Don Evans, Sandy Evans, Chris Farrands, Mallory Farrands, Chloe Fealtman, Stevie Fealtman, Erick Feredia, Brian Fields, Shannon Fields, Elizabeth Fisher, Dashell Fittry, Amanda Flagle, Seth Flagle, Kristina Fohringer, Steve Fosburg, Amy Fry, Rebecca Fry, Brandon Gallagher, Stephen Ganisto, Tiffany Gathers, Vernon Gauthier, Travis Gilbert, Denise Ginter, Janelle Goodhart, Jason Goodman, Carol Graham, Glenn Gribble, Jean Gribble, Annette Gutshall, Becka Gutshall, Eric Gutshall, Monica Gutshall, Kris Hall, Morgan Hall, Lauren Halter, Nickolas Hasse, Lowell Hassinger, D. Heishman, Garrett Henson, Diane Hess, Hannah Hess, Kimberly Hess, Kayla Himes, Janelle Hippensteel, Aaron Hock, Mandi Hockenberry, H. Holl, Brittny Holsinger, Andrea Hostetter, Cody Hotchforn, Ashlan Houser, Denise Houser, Megan Houser, Lauren Hurley, Libby Hurley, Terry Hurley, Trent Hurley, Bob Kanc, Cindy Kanc, Valerie Kanc, Everette Kane, Harley Keefer, Emily Keen, Linda Keen, Victoria Keener, Kimberly Kell, Nicole Kell, Jessica Kelley, Travis Kelso, Doug Kennedy, Austin Kleine, Destiny Knowlton, Karissa Knowlton, Carson Koser, Sheila Koser, Jocelyn Kraus, Jean Kuebler, Russel Kulp, Jr., Luanne Kyle, Will Langley, Robin Lartin-Drake, John Lash, Kasandra Lawyer, Patricia Lawyer, Julie Lay, Joan Leach, Denny Lebo, Sharon Lehman, Zoe Lens, Alexa Line, Sulynn Lopez, Carol Madden, Alex Mains, Lester Malter, Addie Martin, Amber Martin, Brian Maschmeyer, Dawn Mayer, Casey McCarren, Gretchen McCarren, Steve McCarren, Sami McCulloch, Elizabeth McElwain, Jo Ann McElwain, Elaina McGann, April Messenger, Bruce Miller, Isaac Miller, Paulette Millman, Sue Moats, Joshua Moomaw, Suzanna Moore, Christopher Morgan, Janine Morgan, Kaitlin Morgan, Franklin Mosley, Brian Motter, Pamela Motter, Michael J. Moyer, Sam Murray, Will Nace, Jessica Neal, Bernadette Nippert, Brenda Nippert, George Nippert, John Nippert, Joseph Nippory, Joe Northrop, Caroline O'Neill, Amy Orner, Reverend Carol Parr, Laszlo Pasztor, Scott Penner, Jane Poth, Robert Poth, Daniel Potts, Sheena Potts, C. Reese, Paul Reese, Julia Reid, Melissa Richardson, Lori Riddle, Paige Riddle, Dan Ries, Marlies Ries, Emily Rincavage, Craig Schmidt, Joan Schmidt, Lexi Schmidt, Logan Schmidt, Rachel Schmidt, Angela Schneider, Halle Shank, Michael Sheeler, Sam Sheeler, Kerstin Sheriff, Caelan Shirey, Betsy Shughart, Larrie Smith, Nicole Smith, Sara Smith, Tabatha Smith, Teresa Smith, Libby Staver, Dara Stockdell, Caitlyn Stoltenbore, Jacqueline Stone, Dalten Stouffer, Alyssa Strouse, Alicia Swartz, Sarah Taby, Jon Tarrant, Matthew Taylor, Jennifer Tetkosky, Tascha Thomas, Andrew Thrush, Joe Todaro, Lori Todaro, Russell Tyler, Megan Wagner, Bryan Ward, Karen Ward, Trisha Wardle, Devon Weary, -Mains Sherri Webber-Mains, Erica Weller, Tara Wenger, Duane Wert, Lin Wert, Emandalee Whitcomb, Deb Whitmoyer, Katelyn Wieland, Preston Wiser, Nancy Witmer, Gail Wolf, Tyler Wonders, Colleen Yeatter, Robert Yeingst, Ruth Yeingst, Lisa Yinger, Perry Yingling, William Yocum, and Zach Ziegler.

XI. STRUCTURED PUBLIC COMMENT PERIOD

A. Mr. Scott Penner – GSA Club

Mr. Scott Penner 142 Pine Tree Drive, Newville, PA, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club (GSA). Mr. Penner noted that he is addressing the Board as a parent, not as an educator. Mr. Penner quoted Bible scriptures that encourage love for everyone, regardless of whether they are gay, straight, black, drunken, faithful, adulterous, et cetera.

Mr. Penner indicated that he is embarrassed by the “tactics projected against the Board” at the July 23, 2012 Board meeting, and he added that “not everyone in the community believes those things.”

Mr. Penner explained that the purpose of the GSA is to create a safe environment in the educational community and to fight for an end to discrimination and harassment. Mr. Penner reported the number of teen suicides, many of which result when teens are bullied because of their sexual orientation. Mr. Penner added that public schools should be a place where everyone is welcome, regardless of skin color, socioeconomic status, family status, or sexual orientation.

Mr. Penner noted that the GSA doesn’t promote a gay agenda, just as the ROTC does not promote war, and he listed the names of several prominent homosexuals who have contributed positively to society.

Mr. Penner concluded that the same method of abusing Biblical scriptures was used to segregate schools years ago, and he noted that it was wrong then and it is wrong now.

Mr. Penner encouraged the members of the Board of School Directors to approve the GSA club.

B. **Ms. Kristen Day** – GSA Club

Ms. Kristen Day, 401 Bloserville Road, Newville, PA, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club, noting that she was disheartened by the “misinformed and ignorant” public comments made at the July 23, 2012 Board meeting.

Ms. Day indicated that, contrary to what was said at the July meeting, she has confirmed that there are two Christian clubs established at the high school, Fellowship of Christian Athletes and Aduro, where the students read their Bibles, pray, and discuss issues in a classroom at the high school. These students are *not* forced to meet in a remote outdoor location on school property.

XI. STRUCTURED PUBLIC COMMENT PERIOD (Continued)

B. Ms. Kristen Day – GSA Club (Continued)

Ms. Day indicated that, according to the GSA website, the group promotes the creation of a safe environment for students, educates the school community on the dangers of homophobia, builds an alliance among students, and encourages gay and straight students to work together in a positive setting. Ms. Day noted that the consequence of not approving this club would result in a legal battle that Big Spring School District cannot afford.

Ms. Day indicated that all students should be treated equally in public school, and she added that no one is forced to join the GSA club.

Ms. Day noted that she does not agree with the Day of Silence supported by the guidance office. Ms. Day indicated that there are many groups of students who are bullied, and she noted that, in her opinion, there should be a day of awareness for anti-bullying of all students—overweight, autistic, disabled, et cetera.

Ms. Day concluded by quoting Rick Warren, who has indicated that our culture has accepted two huge lies: The first is that if you disagree with someone's lifestyle, you must fear them or hate them. The second is that to love someone means you agree with everything they believe or do. Both are nonsense. You don't have to compromise convictions to be compassionate.

C. Mr. Travis Gilbert – GSA Club

Mr. Travis Gilbert, 650 Roxbury Road, Newville, PA, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club. Mr. Gilbert shared personal stories regarding his struggles with bullying during high school, leading to his contemplation of suicide. Mr. Gilbert noted that the "people in this room saved me," with their applause after performances on stage, with their welcome arms, handshakes, and smiles. Mr. Gilbert indicated that the Bulldog family saved him, and he added that there are members of the community who need saving today.

Mr. Gilbert encouraged the members of the Board of School Directors to "be on the right side of history" and approve the GSA club this evening and send a message that everyone is accepted at Big Spring and that diversity is celebrated and cherished.

Please refer to Mr. Gilbert's attached statement. [08-06-2012 Travis Gilbert Structured Public Comment.pdf](#).

XI. STRUCTURED PUBLIC COMMENT PERIOD (Continued)

- D. Mr. Garrett Cline**, 100 Asper Road, Newville, PA, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club. Mr. Cline compared the racial struggles of the 1960s to the lesbian, gay, bisexual, transgender struggles of today.

Mr. Cline indicated that he has been bullied for being openly gay, as many teens are bullied for the same reason. Mr. Cline noted that GSA clubs were formed to create a safe environment for students to support one another, to educate students on gender identity issues, and to fight discrimination and harassment in schools.

Mr. Cline noted that he believes God encourages love and compassion, and he added that we are all God's children. Mr. Cline questioned whether God would condemn a group promoting compassion and understanding.

Mr. Cline added that the support he has received from the GSA has been life-changing, and he noted that the group would only do more for future generations. Mr. Cline encouraged the members of the Board of School Directors to approve the "start of something bright and beautiful and put Big Spring on the right side of history."

Please refer to Mr. Cline's attached statement: [08-06-2012 Garrett Cline Structured Public Comment.pdf](#).

E. Mr. Dennis Lebo – GSA Club

Mr. Dennis Lebo, 3047 Ritner Highway, Carlisle, PA, addressed the members of the Board of School Directors in opposition to the proposed creation of the high school Gay-Straight Alliance Club. Mr. Lebo indicated that he is in favor of common respect for everyone; however, this does not mean anyone needs to condone behavior that has been "considered deviant since the beginning of time."

Mr. Lebo noted that 31 states have voted on homosexual marriage, and 31 states have turned down the proposals. Mr. Lebo gave additional examples of how the supporters of gay marriage are in the minority.

Mr. Lebo indicated that, in his opinion, the proposed implementation of the GSA club is an effort to infiltrate public schools and threaten unpaid School Board members with high-cost lawsuits. Mr. Lebo added that he believes this is an attempt for homosexuals to infiltrate the young and impressionable students of the next generation, not with their parents' values, but with homosexual values.

Mr. Lebo encouraged Board members to seek wisdom from God in making this decision. Mr. Lebo noted that he is aware that there would be a daunting fight for voting "no"; however, he stated that it was surely daunting to the founding fathers to take on a superpower.

XI. STRUCTURED PUBLIC COMMENT PERIOD (Continued)

F. Ms. Linda Keen – GSA Club

Ms. Linda Keen, 30 Clay Road, Carlisle, PA, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club. Ms. Keen urged the Board to listen carefully to the speakers this evening, for and against the club, and take time to consider what and whom the club is for.

Ms. Keen indicated that she grew up in a Christian home in which her entire family was involved in church and her activities revolved only around church and school. Ms. Keen indicated that she knew nothing about homosexuality; however, life experiences and maturity have opened her eyes to issues that need to be addressed with love and acceptance.

Ms. Keen noted that as a teen, she wanted to feel like she fit in somewhere, so she joined various groups at school. Ms. Keen indicated that all students want to feel like they belong, and she noted that GSA provides a place where students of common interests would feel loved and accepted.

Ms. Keen shared stories of the needs teens have to feel accepted in groups at school, and she added that the GSA would provide a safe place where students are supported and accepted for who they are, a love and acceptance some of those students can find nowhere else.

Ms. Keen urged the Board to approve the GSA club, and she thanked the members of the Board of School Directors for allowing her to speak this evening.

XI. PUBLIC COMMENT PERIOD

A. Mr. Wes Ward, 32 Broad Street, Newville, PA, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club. Mr. Ward echoed the comments of Mr. Penner and Mr. Gilbert and announced the names of several historical figures who were gay and are frequently mentioned in high school classrooms, not because of their sexual orientation, but because of their positive influences in the world of art, literature, and politics. Mr. Ward indicated that he has taught in four different high schools, and each school has offered a GSA club or a similar group.

Mr. Ward indicated that, in his opinion, it is important to ensure that students understand how to be successful in the world, to be happy and safe in this world, and do more than simply coexist with one another.” Mr. Ward stressed the importance of understanding, appreciating, and accepting one another.

XI. PUBLIC COMMENT PERIOD (Continued)

A. Mr. Wes Ward (Continued)

Mr. Ward related a story about a tenth-grade student in his classroom who was asked by the class to contribute to a heated debate during class regarding sexual orientation. The student noted that two of his classmates had been calling him a derogatory homosexual term since first grade, and the student questioned whether anyone would think he would choose to be gay and be ridiculed all his life, even at such a young age. Mr. Ward noted that he believes everyone knows the answer to that question.

B. Ms. Lori Riddle, 255 Silver Maple Court, Mount Wolf, York County, PA, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club. Ms. Riddle works with high school and college students through the Pennsylvania Student Equality Coalition. Ms. Riddle is also the GSA advisor at Dallastown School District.

Ms. Riddle shared stories of how networking among diversity groups can only improve school districts. Ms. Riddle noted that a straight student started the GSA Club at the high school where Ms. Riddle is affiliated, and she added that that student has gone on to do “great things” for the community.

Ms. Riddle added that the GSA Club does not recruit students to be gay, but it encourages students to be allies and support and help one another.

Ms. Riddle encouraged the Board to approve the GSA Club

C. Mr. Bob Burns, North Newton Township, Stamy Road, Newville, PA, addressed the members of the Board of School Directors and questioned whether individuals who live outside the Big Spring School District were permitted to speak this evening. In response to President Wolf’s affirmative response, Mr. Burns called this decision a double standard because 14 years ago he had brought an individual from the National Center for Missing and Exploited Children to address the Board, and the Board would not permit the individual to speak.

Mr. Burns indicated that he is old enough to remember when there was prayer in schools and communities were “great and had clear, straight teachings at home, church, and school.” Mr. Burns noted that, in his opinion, today communities are crumbling and giving mixed messages to children with no clarity.

Mr. Burns indicated that he believes that the same battle has gone on from the beginning of mankind, and he questioned whether this is “God’s wisdom or the imagination of man’s mind.”

Mr. Burns noted that he witnessed over four decades of traveling the streets of New York City the effects the homosexual lifestyle has had on people. Mr. Burns indicated that he saw individuals who were damaged, hurt, and even killed, as they lived a life of confusion and depression. Mr. Burns added that after what he has witnessed, “any adult on any board or institution that would give the green light and say that this lifestyle is okay is flat-out wrong.”

XI. PUBLIC COMMENT PERIOD (Continued)

- D. Ms. Lori Todaro**, 605 Roxbury Road, Newville, PA, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club. Ms. Todaro noted that she considers her four sons the greatest gift in her life, and she added that there is “nothing any one of those four boys will do in their entire life that will ever have me not love or support them.”

Ms. Todaro indicated that when her family moved here five years ago, she appreciated that they had found a home with friends who have prayed with her in difficult times and celebrated with her during joyous occasions.

Ms. Todaro indicated that her family lives by two words: love and time. Ms. Todaro indicated that, as Christians, we are called to love, and she added that no one in this room is guaranteed tomorrow. Ms. Todaro encouraged everyone to stop fighting about who is right and who is wrong and make the most of today by loving each other.

- E. Linda Bowles**, 202 Nealy Road, Newville, PA, addressed the members of the Board of School Directors in opposition to the proposed creation of the high school Gay-Straight Alliance Club. Ms. Bowles prefaced her remarks by saying that she is “not a hater” and does not wish anyone harm. Ms. Bowles noted that Jesus loves everyone and we all sin.

Ms. Bowles indicated that there are different types of Christians who believe different things, and she added that there are extremes on both sides of the issue. Ms. Bowles noted that she does not wish for anybody to be killed or commit suicide or be bullied; however, when she and others offered their opinions to the Board on July 23, 2012, they were immediately called all kinds of names.

Ms. Bowles indicated that, in her opinion, she believes it is okay for these students to get help and instruction that would result from this club; however, she is “not sure it should be in school.”

Ms. Bowles noted that she is aware of the federal Equal Access Act that would permit gay-straight alliances; however, she believes teachers should not be promoting the club.

Ms. Bowles indicated that, in her opinion, the Day of Silence should focus on all children who are bullied, not just a single group of students. Ms. Bowles noted that the Day of Silence gives the impression that teachers are saying the homosexual lifestyle is okay when parents and grandparents may be trying to teach their children right from wrong.

Ms. Bowles concluded by saying that Christians of America have been “quiet and not speaking out right away,” and she added that “if we had spoken up years ago, we wouldn’t have this.”

XI. PUBLIC COMMENT PERIOD (Continued)

- F. Mr. Devon Weary**, Ickesburg, Perry County, PA, a 2009 Big Spring High School graduate, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club.

Mr. Weary noted that he would have appreciated this club as a high school student. As an openly gay male, Mr. Weary noted that the reason he survived school was because he had an excellent support system. Mr. Weary indicated that this club would provide support to students who need to build themselves up and move forward rather than proceeding down a destructive path. Mr. Weary added that the club does not recruit students nor force ideas on others.

Mr. Weary indicated that, although he was called many names in school, it did not matter to him because he had friends and family who supported him.

Mr. Weary suggested that the Day of Silence should be for any student who has experienced adversity through bullying.

Mr. Weary noted that without the support of a club like this, some bullied students "might not make it," and he added, "That's not what we should allow to happen to fellow community members."

- G. Mr. Stewart Bender**, 928 Cavalry Street, Carlisle, PA, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club. Mr. Bender indicated that in 2003, he started one of the first Pennsylvania GSA Clubs at Carlisle High School.

Mr. Bender noted that the law requires school districts to permit GSA Clubs or any club if the school district permits clubs to meet on school grounds on school hours as long as the proposed club is not based on prejudice.

Mr. Bender described the ordeal he endured when forming the GSA Club at Carlisle, and he encouraged the Board to make the right decision and approve the GSA Club.

- H. Mr. Don Heishman**, 8 Parker Road, Newville, PA, addressed the members of the Board of School Directors and noted that we must "do what the law tells us to do."

Mr. Heishman indicated that his reason for speaking this evening is to request a room at Oak Flat Elementary School to offer the Bible Release program to students in Grades 4 and 5 over the lunch hour.

Mr. Heishman explained that he used to be a bus driver for Big Spring's Bible Release program, transporting students from the schools to a local church, and he was amazed at how attentive the students were to the lessons and how much of the material they retained. Mr. Heishman noted that he believes his time was well spent in helping "get those young people on the right track of life."

XI. PUBLIC COMMENT PERIOD (Continued)

H. Mr. Don Heishman (Continued)

Mr. Heishman indicated that he is not here to judge anyone, and he noted that he would appreciate offering the opportunity for students to “see the Christian side of life.” Mr. Heishman indicated that there are many dedicated teachers who would be willing to participate in such a program.

Mr. Heishman encouraged the Board to follow the law, and he expressed his appreciation for everything Board members must do as they serve the Big Spring School District.

I. Ms. Shannon Fields, 16 Sir William Drive, Newville, PA, president of the GSA Club at Shippensburg Area Senior High School, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club.

Ms. Fields indicated that Day of Silence is exclusively for LGBT students who are “in the closet” and feel they can’t come out for fear of being rejected by friends, community members, church members, and family members. The Day of Silence represents the silence that these students endure every day because they are afraid to speak out. Ms. Fields agreed that there should be days to recognize students who are bullied for other reasons as well.

Ms. Fields indicated that she appreciates the support the Big Spring community has shown for the proposed GSA Club, and she encouraged the Board to vote “yes” on the formation of the club.

J. Ms. Colleen Yeatter, Brooklyn, New York, former Big Spring student, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club.

Ms. Yeatter noted that, in her opinion, there is a time and place for everything, and she noted that “this is the time and place to support these students who deserve love and support.”

Ms. Yeatter noted that, legally, it is “pretty impossible not to” approve the GSA Club.

With regard to effects resulting from the endorsement or promotion of homosexuality, Ms. Yeatter noted that following the civil rights movement, “the African-American people didn’t take over.” Ms. Yeatter stated, “If you think allowing these students to have their own space is going to have them take over our school, you’re an idiot.”

Ms. Yeatter added that “those who support the club far outweigh the narrow-mindedness of those who don’t” support the club.

XI. PUBLIC COMMENT PERIOD (Continued)

- K. Mr. Jon Tarrant**, 136 West Pomfret Street, Carlisle, Pennsylvania, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club.

Mr. Tarrant indicated that he taught at Big Spring High School for 38.5 years, and he thanked Board members for volunteering their time to serve in a “thankless job.”

Mr. Tarrant noted that Dr. Richard Nilsen, Big Spring’s former director of curriculum and instruction and then Superintendent of Schools for Dover Area School District, advised the Dover Board to take a legal stand regarding a teaching issue. The Board chose not to take his advice and became a national laughing stock, suffering huge financial repercussions.

Mr. Tarrant indicated that he is certain Big Spring’s superintendent has contacted the solicitor and obtained opinions with regard to the creation of a GSA Club, and Mr. Tarrant encouraged the Board members to heed the advice of the superintendent and the solicitor. In addition, Mr. Tarrant encouraged the Board members to seek legal advice regarding the prayer at the beginning of Board meetings. Mr. Tarrant stated, “I hope you sooner or later follow the law on that issue as well.” Mr. Tarrant encouraged the Board to “stand on the side of the law.”

- L. Mr. Paul Reese**, 411 Crossroad School Road, Carlisle, Pennsylvania, addressed the members of the Board of School Directors regarding the proposed GSA Club and indicated that one cannot show a person love without telling them the truth. Telephonically, Mr. Reese presented a former 43-year White House employee to address the experiences of one who has engaged in a lifestyle of homosexuality based on his personal experiences. The individual encouraged the Board not to give the stamp of approval for the GSA Club.

- M. Mr. Harley Keefer**, 58 Peachy Ann Drive, Newville, Pennsylvania, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club. Mr. Keefer admitted to bullying gay students until a year and a half ago when he dated someone who had a gay cousin who was one of the nicest individuals Mr. Keefer had ever met.

Mr. Keefer admitted that the bullying he has done in the past was wrong, and it now breaks his heart to hear what some individuals say about homosexuals. Mr. Keefer added that all students are part of the Big Spring family, and he encouraged the Board to approve the creation of GSA Club so that these students have a place to feel they belong.

XI. PUBLIC COMMENT PERIOD (Continued)

- N. Mr. Duane Wert**, 414 Roxbury Road, Newville, Pennsylvania, addressed the members of the Board of School Directors regarding the proposed creation of the high school Gay-Straight Alliance Club.

Mr. Wert noted that, in his opinion, it is a “shame what’s going on” in the District, and he encouraged the community to “come together.” Mr. Wert indicated that “school is about learning the basics we have to teach, period.” Mr. Wert added that, in his opinion, allowing the GSA Club opens the door to any other clubs, for example, for rednecks or swingers.

Mr. Wert indicated that he is not opposed to the GSA Club; however, he believes the club meetings should be held at a place other than school grounds. Mr. Wert indicated that, in his opinion, “school is for teaching. When we bring different things into school, we open the door to a lot of diversity.” Mr. Wert noted that the District does not have the funds to support clubs, and he encouraged the Board to eliminate all clubs and use the money to “bring the teachers back.”

In conclusion, Mr. Wert indicated that he believes there are more health risks associated with the homosexual lifestyle than there are associated with smoking; however, smoking has been banned on District property.

- O. Mr. Joseph James Northrop, Jr.**, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club. Mr. Northrop indicated that during high school he had problems constantly and needed somewhere to turn where he could talk about his problems with someone. Mr. Northrop indicated that, in his opinion, students need a place to go to be “comforted and told everything is going to be all right.”
- P. Ms. Emandalee Whitcomb**, 1482 Center Road, Newville, Pennsylvania, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club. Ms. Whitcomb indicated that bullying exists in school for many reasons, and she added that she had been bullied in high school. Ms. Whitcomb encouraged the members of the Board of School Directors to “give the GSA Club a chance and try to move past bullying.” Ms. Whitcomb concluded that students cannot learn in an environment where they are bullied.
- Q. Mr. Steve Fosburg**, 2531 Boas Street, Penbrook, Pennsylvania, addressed the members of the Board of School Directors in opposition to the proposed creation of the high school Gay-Straight Alliance Club. Mr. Fosburg commented on the history of America and noted that Daniel Webster, a “true Christian who was the father of education in America” wanted every man, woman, and child to be able to read the Bible for themselves. Mr. Fosburg noted that when schools began in America, the church and school were one and that the “first Continental Congress prayed on their knees to the Heavenly Father.” Mr. Fosburg indicated that, tragically, there are groups who want to deviate from “what education should be, who want to infiltrate, intimidate, and impose corrupt ways in the public school system.”

XI. PUBLIC COMMENT PERIOD (Continued)

Q. Mr. Steve Fosburg (Continued)

Mr. Fosburg indicated that, in his opinion, “to allow a homosexual group to have meetings in a public school is morally wrong.” Mr. Fosburg encouraged the Board to support education that promotes students to be abstinent and pure. Mr. Fosburg indicated that, in his opinion, to allow such a group to come into the school would “condone sexual immorality,” and he added that “schools have no business condoning sexual immorality.

Mr. Fosburg questioned whether the group would result in “Sanduskys,” and he noted that it is a “proven fact that homosexuals become what they are because of pornography.” Mr. Fosburg indicated that he has never witnessed “those involved in homosexuality ever speak out against pornography.” Mr. Fosburg encouraged that Board to “do what is right.”

R. Ms. Trisha Wardle, 48 West Main Street, Walnut Bottom, Pennsylvania, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club. Ms. Wardle indicated that the GSA Club is “for people to be supported and to be accepted.” Ms. Wardle indicated that, although she disagrees with some of the speakers this evening, she respects what they have to say and added that “this club is about respect.” Ms. Wardle noted that this club is a place for students to “come together, be accepted, be comforted, and know they are not alone.”

S. Mr. Laszlo Pasztor, 8532 South Hanover Street, Carlisle, Pennsylvania, addressed the members of the Board of School Directors in opposition to the proposed creation of the high school Gay-Straight Alliance Club. Mr. Pasztor indicated that he does not believe the establishment of GSA is to prevent bullying, and he noted that “bullying is much bigger.” Mr. Pasztor indicated that Board Policy 248 addresses bullying and harassment, and he encouraged the Board to enforce that policy.

Mr. Pasztor indicated that he has worked with homosexual prostitutes and transvestites, proclaiming Christ and righteousness, and he noted that he sees the establishment of this club as dangerous.

Mr. Pasztor also noted that there seems to be no tolerance for opposing viewpoints, and he shared a national news story in which those in opposition of the GSA Club are being called fundamentalist Neanderthals.

Mr. Pasztor indicated that the individuals with whom he spoke are opposed to the GSA Club, and their hearts are broken for individuals who are homosexuals. Mr. Pasztor noted that he is aware that many homosexuals are suffering and unhappy, and it is his hope that they are delivered. Mr. Pasztor encouraged the District to refer these individuals to professional counselors for help.

XI. PUBLIC COMMENT PERIOD (Continued)

T. **Ms. Sherri Webber-Mains**, 3287 Ritner Highway, Newville, Pennsylvania, chairperson of the Big Spring School District guidance department, addressed the members of the Board of School Directors in support of the proposed creation of the high school Gay-Straight Alliance Club. Ms. Webber-Mains shared a personal experience associated with a homosexual family member, and she noted that homosexuality is often viewed differently when a family experiences it firsthand.

Ms. Webber-Mains indicated that, because of a great need, the guidance department created a support group for students who were struggling with many issues, such as depression, emotional turmoil, and bullying. Ms. Webber-Mains indicated that the GSA Club would complement that support group, and she encouraged the Board to vote in favor of the club.

Ms. Webber-Mains thanked the Board for allowing her to speaking this evening.

President Wolf thanked those present for attending this evening's meeting, and he thanked the public speakers for sharing their thoughts with the members of the Board of School Directors.

XII. OLD BUSINESS

There was no old business.

(NOTE: The Board addressed
XIII., NEW BUSINESS, A., PERSONNEL CONCERNS, Items A-1 through A-13,
following Item A-13.)

XIII. NEW BUSINESS

A. PERSONNEL CONCERNS

1. Additional Per Diem Substitute Teachers

(ACTION ITEM)

| | |
|------------------|----------------------|
| Phillip Hemperly | Elementary Education |
| Chelsea Shatzer | Elementary Education |
| Tessa Sinkovitz | Elementary Education |

The administration recommended that the Board of School Directors approve the additions listed to the 2012-2013 per diem substitute teacher list as presented.

(ACTION ITEM)

XIII. NEW BUSINESS (Continued)

A. PERSONNEL CONCERNS (Continued)

2. **Mr. Matthew Tiffany** submitted his letter of resignation as the Assistant Marching Band Director, effective immediately

A copy of Mr. Tiffany's letter was included with the agenda.

The administration recommended that the Board of School Directors accept Mr. Tiffany's resignation as the Assistant Marching Band Director, effective immediately.

(ACTION ITEM)

3. **Mrs. Julia Balseiro**, submitted her letter of resignation as Marching Band Technician, effective immediately. Mrs. Balseiro has also stated that she is interested in pursuing the Assistant Marching Band Director position.

A copy of Mrs. Balseiro's letter was included with the agenda.

The administration recommended that the Board of School Directors accept Mrs. Balseiro's resignation as Marching Band Technician, effective immediately. The administration also recommended Mrs. Balseiro as Assistant Marching Band Director as presented.

(ACTION ITEM)

4. **Ms. Bonnie Saboe**, submitted her letter of resignation as a part-time classroom aide in the Middle School, effective immediately.

A copy of Ms. Saboe's letter was included with the agenda.

The administration recommended that the Board of School Directors accept Ms. Saboe's resignation letter as a part-time classroom aide in the Middle School, effective immediately.

(ACTION ITEM)

5. **Ms Carrie Stern**, submitted her letter of resignation as an High School Assistant Volleyball Coach, effective immediately. Carrie requested to assist as a volunteer coach

A copy of Ms. Stern's letter was included with the agenda.

The administration recommended that the Board of School Directors accept Ms. Stern's resignation letter as a High School Assistant Volleyball Coach and approve Ms. Stern's request to assist as a volunteer coach, effective immediately.

XIII. NEW BUSINESS (Continued)

A. PERSONNEL CONCERNS (Continued)

6. Approval of Child-Rearing Leave for Jessi Dagle **(ACTION ITEM)**

Mrs. Jessi Dagle, Multiple Disability Teacher at the High School, requested a leave of absence under the Family & Medical Leave Act from approximately September 3, 2012, through approximately October 19, 2012. According to Section 3.08 of the contract between the Big Spring Education Association and the District, a professional employee may request up to one year of child-rearing leave upon the birth of a child. In addition to the duration of the leave period, her request meets all provisions for a child-rearing leave according to the current contract.

A copy of Mrs. Dagle's letter was included with the agenda.

The administration recommended that the Board of School Directors approve Mrs. Dagle's request for leave under the Family & Medical Leave Act and a child-rearing leave of absence from approximately September 3, 2012, through approximately October 19, 2012.

7. 2012-2013 Lifeguard **(ACTION ITEM)**

Lindsay Wheeler

The administration recommended that the Board of School Directors approve the individual listed to serve as a lifeguard during the 2012-2013 school year and summer months, pending receipt of all required paperwork.

8. Coaching Appointments **(ACTION ITEM)**

Mr. Jay Hockenbroch, Athletic Director would like to recommend the individuals listed as coaches for the 2012-2013 school year.

| | |
|-----------------------|--|
| Roger Young | Head Track Coach |
| Holly Tiffany | Middle School Head Field Hockey Coach |
| Tyler Jumper | Assistant Boys Soccer Coach |
| Courtney Wiser | Middle School Assistant Field Coach |
| Cara Penner | Assistant Volleyball Coach |

The administration recommended that the Board of School Directors approve the appointment of the above listed coaches as presented.

(ACTION ITEM)

Big Spring School Board Meeting Minutes ~ Monday, August 6, 2012

XIII. NEW BUSINESS (Continued)

A. PERSONNEL CONCERNS (Continued)

9. Johnathan Hocker

New Cumberland, PA 17070

Long-Term Eighth Grade Math Teacher
at the Middle School

Education:

Shippensburg University (Bachelor's Degree)

The administration recommended that the Board of School Directors appoint Mr. Hocker to serve as a Long-Term Eighth Grade Math Teacher at the Middle School for the 2012-2013 school year. Mr. Hocker's compensation for this position should be established at Bachelor's Degree Step 1, \$42,588.00, based on the current contract between the Big Spring Education Association and the Big Spring School District.

(ACTION ITEM)

10. Beth Ann D'Agostino

Dillsburg, PA 17019

Long-Term Substitute Multiple Disability Teacher
at the High School

Education:

University of Colorado (Master's Degree Special Education)

Experience:

Timberview Middle School – Support Needs Teacher

The administration recommended that the Board of School Directors appoint Ms. D'Agostino to serve as a Long-Term Substitute Multiple Disability Teacher at the High School, replacing Mrs. Dagle who will be on child-rearing leave of absence from approximately September 3, 2012 through approximately October 19, 2012. Ms. D'Agostino's compensation for this position should be established at Master's Degree Step 4, \$51,159.00, plus a \$400.00 special education stipend, prorated, based on the current contract between the Big Spring Education Association and the Big Spring School District.

(ACTION ITEM)

11. Katie Magee

Mechanicsburg, 17050

Seventh Grade Reading Teacher
at the Middle School

Education:

Shippensburg University (Bachelor's Degree English)

Experience:

Big Spring Middle School – Seventh Grade Language Arts Teacher

Haverhill High School, MA – Tenth Grade English Teacher

Louis Dieruff High School, Allentown, PA – Ninth Grade English Teacher

Big Spring School Board Meeting Minutes ~ Monday, August 6, 2012

XIII. NEW BUSINESS (Continued)

A. PERSONNEL CONCERNS (Continued)

11. Katie Magee (Continued)

The administration recommended that the Board of School Directors appoint Ms. Magee to serve as a seventh grade Reading Teacher at the Middle School, replacing Mrs. Crusey who has transferred. Ms. Magee's compensation for this position should be established at Bachelor's Degree Step 5, \$46,075.00, based on the current contract between the Big Spring Education Association and the Big Spring School District.

12. Transfers of Professional Personnel (ACTION ITEM)

As per Board Policies 3850.0-3850.4, the administration will transfer the professional employee whose name is listed below for the 2012-2013 school year.

| <u>FROM</u> | <u>TO</u> |
|---|---------------------|
| Kristi Wickard - Dean of Students/Instructional Coach | Instructional Coach |

The administration recommended that the Board of School Directors approve the professional employee transfer as presented

13. Approval of Maintenance and Custodial Hires (ACTION ITEM)

The District has several openings to fill in the custodial and maintenance staff. Mr. Gilliam conducted interviews for these positions along with Mr. Lautsbaugh and has made the following recommendations. Mr. Kerr participated in the interviews with candidates for the full time benefited positions also.

| <u>Name</u> | <u>Status/Position</u> | <u>Rate</u> |
|-----------------------|--------------------------------------|--------------|
| John L. Weller | New Employee P/T @ Fitness Center | \$12.00 / hr |
| Becky D. Fertenbaugh | New Employee P/T @ HS Kitchen | \$12.00 / hr |
| Edward L. Hockenberry | New Employee F/T @ HS | \$12.00 / hr |
| Bonnie J. Lay | Transfer (within HS) F/T @ HS | \$14.52 / hr |
| Bonnie L. Ickes | New Employee P/T @ HS | \$12.00 / hr |
| Joshua S. Putt | New Employee F/T HVAC Technician | \$13.60 / hr |

XIII. NEW BUSINESS (Continued)

A. PERSONNEL CONCERNS (Continued)

VOTE ON XIII., NEW BUSINESS, A., PERSONNEL CONCERNS

Motion by Barrick, seconded by Blasco to combine and approve XIII., NEW BUSINESS, A., PERSONNEL CONCERNS, Items A-1 through A-13, as outlined and recommended above. Roll call vote: Voting Yes: Blasco, Norris, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

XIII. NEW BUSINESS (Continued)

B. Credit Pay

(ACTION ITEM)

The professional employees whose names are listed below have successfully completed graduate work and are entitled to the specified amount in accordance with the negotiated contract.

| | |
|-----------------------|---------------------------|
| Meghan Bullock | \$ 2,472.00 |
| Lindsay Graham | \$ 2,472.00 |
| Sarah Hammaker | \$ 2,472.00 |
| Keith Lavala | \$ 1,236.00 |
| Stacey Shively | <u>\$ 1,236.00</u> |
| Total | \$ 9,888.00 |

The administration recommended that the Board of School Directors authorize reimbursement for graduate credits as outlined above and as provided in the current contract between the Big Spring Education Association and the Big Spring School District.

Motion by Barrick, seconded by Blasco to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Norris, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

C. Revision to Procurement Card Policy 625

(ACTION ITEM)

Last year the Board approved limited use of procurement cards under this policy. This revision adds additional users and requires the use of a purchase order in conjunction with card use.

A copy of the revised policy presented at last meeting is attached for Board review

The administration recommended the Board of School Directors approve as presented the revised Policy 625 Procurement Cards.

Motion by Blasco, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Norris, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

XIII. NEW BUSINESS (Continued)

D. Updated Policies

(ACTION ITEM)

The administration submitted the updated policies listed and the copies are included with the agenda. The updated Policies are included with the agenda. The updated policies were an information item on the July 23, 2012 School Board Agenda.

200 Enrollment in District
201 Admission of Students
202 Residency Eligibility
202.1 Eligibility of Nonresident Students
251 Homeless Students (New)

Board action on **Policy 109.1 Library Collection Development** has been postponed until the August 20, 2012 Board meeting.

The administration recommended that the Board of School Directors approve the policies as presented.

Motion by Blasco, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Norris, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

E. Planned Course Adoption

(ACTION ITEM)

Listed below are completed planned courses for board approval.

Music

Elementary Band, Chorus and General Music (K-5)
Middle School Band, Chorus and General Music (6-8)
High School Band and Chorus
High School Electives – Music in Film, Music Technology, Pop, Rock, and Hip Hop and Piano Lab

Art

Elementary (K-5), Middle School (6-8)

High School Art

Art Humanities
Ceramics Sequence
Design Sequence
Digital Photography Sequence
Drawing and Painting Sequence
Sculpture Sequence

High School Math

Applications of Trigonometry
Honors Algebra II
Honors Geometry
Honors Pre-Calculus
Statistics

High School Science

Chemistry
Physics
Optics, Sound, Nuclear Physics
Microbiology
Astronomy and Meteorology

Business

Video Game Design
Sports and Entertainment Mgt.

XIII. NEW BUSINESS (Continued)

E. Planned Course Adoption

(ACTION ITEM)

The administration recommended the Board of School Directors approve the proposed courses as presented.

Motion by Blasco, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Norris, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

F. 2012-2013 Bus Drivers

(ACTION ITEM)

Mr. Richard Deitch, bus contractor, submitted a list of bus drivers for the 2012-2013 school term. A copy of the list of drivers has been included with the agenda. Mr. Deitch would also like to add two additional bus drivers to the 2012-2013 list, Ms. Stamy and Ms Raudabaugh, pending all required paperwork.

The administration recommended that the Board of School Directors acknowledge receipt of the 2012-2013 bus driver list prepared by Mr. Deitch as presented and the additional bus drivers listed above.

Motion by Blasco, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Norris, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

(ACTION ITEM)

G. Appointment of the School Physician and School Physician for Student Examinations for 2012-2013 School Year

| <u>Contracted Service</u> | <u>2011-2012 Rate</u> | <u>Proposed 2012-2013</u> |
|----------------------------------|--|--|
| Dr. Darryl K. Guistwite | \$14.00 per student exam Contracted Services for 2011-2012 school year \$6,800.00 | \$14.10 per student exam Contracted Services for 2012-2013 school year \$6,850.00 |

The administration recommended that the Board of School Directors appoint Dr. Darryl Guistwite as the school physician for student examinations for the 2012-2013 school year at a per student physical examination rate of \$14.10. The administration also recommended that the Board of School Directors appoint Dr. Guistwite as School Physician for the contracted annual rate of \$6,850.00.

Motion by Blasco, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Norris, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

XIII. NEW BUSINESS (Continued)

H. New Club By-Law Request

(ACTION ITEM)

The administration received a request from the High School Principal to create a new student activity account for the Gay-Straight Alliance Club. A completed application includes the required budget document.

The administration recommended the Board of School Directors approve the creation of the High School Gay-Straight Alliance Club and the associated student activity account under the supervision of the High School Principal.

Motion by Blasco, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Piper, Barrick, Swanson, and Wolf. Voting No: Blasco, Norris, and Roush. Total Yes votes: Four (4). Total No votes: Three (3). Motion carried by a majority vote.

I. Approval of Quality Copier MFP Lease

(ACTION ITEM)

Due to some changes in the Xerox support structure, a need to equalize access in the elementary buildings and a desire to expand print access in the HS as we move to dedicated devices for each student, the administration has negotiated a proposed lease to meet these requirements. The attached proposal replaces one existing Xerox machine in Maintenance and adds four others as shown at a monthly cost of \$530.66. Quality was the runner up in our last RFP and is working with us to replace DocuShare software. The cost of this lease with Quality Digital Office Technology (2699 S Queen St. York, PA 17402) will be offset by two Riso machines coming off lease on Sept 30 at a cost of \$516. The new lease would be for 60 months.

The administration recommended the Board of School Directors authorize a 60 month lease with Quality Digital Office Technology for five multifunction copiers subject to the Solicitor's review of the leasing document.

Motion by Barrick, seconded by Blasco to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Norris, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

J. Tuition Exemption Student

(ACTION ITEM)

The current Collective Bargaining Agreement provides non-resident teachers the opportunity to choose to send their children to the Big Spring School District free of tuition. Based on Article 9.08 Non-Resident Student Tuition, The administration recommended granting tuition exemption to the following students for the 2012-2013 school year.

**Jonathan Kuhn
Quincy Myers
Jack Spears
Jaden Best
Robert Lee McClure, III**

XIII. NEW BUSINESS (Continued)

J. Tuition Exemption Student (ACTION ITEM)

Motion by Barrick, seconded by Swanson to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Norris, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

K. Approval of docSTAR Software and Service purchase from CAIU (ACTION ITEM)

In concert with the copier updates, the administration reviewed electronic document management solutions. This would migrate the District from Xerox system we now use for Board Meetings to a system that is more flexible in supporting web-enabled electronic documents for student and employee records along with business workflow. This is a hybrid service provided by the CAIU but supported directly by Quality rather than CAIU. The components of the purchase are:

\$9,210.30 for basic software, 15 concurrent users, web access and workflow capability
\$4,422.50 for virtual distribution software allowing direct print into docSTAR
\$3,675.00 for annual cost for software updates, hosting and backup at CAIU

The administration recommended the Board of School Directors approve the purchase of the docSTAR document management system from CAU at a cost of \$17,307.80.

Motion by Barrick, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Norris, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

L. Approval of Security System Renovations and Upgrades (ACTION ITEM)

After consulting with Buildings & Property Committee, the administration issued a request for proposals to renovate the existing building security systems into an integrated district-wide access control and monitoring system that could be accessed and managed locally via web interface. Additional option to the base FRP added access control to 16 additional doors across the District and add up to 51 CCTV cameras in the HS. The RFP and proposal from BlackCSI was included in the Board's agenda packet at a cost of \$126,000.

The administration recommended the Board of School Directors approve BlackCSI as the vendor and directs the administration to develop a final scope of work and execute a contract under the Commonwealth's IT ITQ process (4400006904) at a cost not to exceed \$135,000 paid from the Capital Projects Fund.

Motion by Barrick, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Norris, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

XIII. NEW BUSINESS (Continued)

M. Approval of Fuel Adjustment for Deitch Bussing

(ACTION ITEM)

On June 30, 2012, Mr. Deitch presented a request for a fuel adjustment for the 2011-2012 school year and included his quarterly analysis required under paragraph 3 of the bus contract.

The administration recommended the Board of School Directors approve a fuel adjustment payment for the 2011-12 year to Richard S. Deitch in the amount of \$16,961.11.

Motion by Swanson, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Norris, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

N. Approval of Transfer to Capital Project Fund

(ACTION ITEM)

In preparing for the audit and year end closeout it is appropriate to transfer those funds budgeted for the 2011-12 year into the Capital Projects Fund.

The administration recommended the Board of School Directors authorize the transfer of \$1,500,000 from the General Fund to the Capital Project Fund.

Motion by Blasco, seconded by Norris to approve the recommendation as outlined above. Roll call vote: Voting Yes: Blasco, Norris, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

O. Updated Policies

(INFORMATION ITEM)

The administration submitted the updated policies listed for Board review.

The updated Policies are included with the agenda. The updated policies will be an action item on the August 20, 2012 School Board Agenda.

218 Student Discipline

218.1 Weapons

218.2 Terroristic Threats/Acts

223 Tobacco Use

232 Discipline Hearing Waiver

233 Suspension and Expulsion

247 Hazing

238 Bullying

248 Unlawful Harassment

XIII. NEW BUSINESS (Continued)

P. Planned Course Adoption

(INFORMATION ITEM)

Listed below are completed planned courses for board approval. All completed planned courses are available in the Curriculum Center for review by the Board of School Directors prior to the August 20, 2012, Board of School Directors meeting.

K-12

Counseling Curriculum

High School

Business

- Future Business Leaders of America (FBLA)
- Accounting – Dual Enrollment (Harrisburg Area Community College)
- Marketing
- Web Page Design

Health and Physical Education

- Chemical Substance Use, Abuse / Driver's Education

Q. Proposed Textbook Adoption

(INFORMATION ITEM)

Mr. Kevin Roberts, Director of Curriculum/Instruction and Educational Technology, recommended the following textbooks to the Superintendent of Schools. The books are available for review in the curriculum office by any member of the Board of School Directors who wishes to review the books, prior to the August 20, 2012, Board of School Directors meeting.

| Course | Title | Publisher | Copyright |
|--|---|------------------------------------|-----------|
| HS – Video Game Design | Video Game Design | Goodheart-Wilcox | 2012 |
| Anatomy and Physiology | Hole's Essentials of Anatomy and Physiology | McGraw-Hill | 2012 |
| Biology | Glencoe Biology | McGraw-Hill | 2012 |
| Physics | Fundamentals of Physics | J. Wiley and Sons | 2011 |
| HS – Sports and Entertainment Management | Sports and Entertainment Management | Kaser / Brooks | 2005 |
| HS – Marketing | Marketing Essentials | Glencoe | 2012 |
| HS – Webpage Design | HTML5 and CSS3 Introductory: Units A-H | Course Technology/Cengage Learning | 2011 |

XIII. NEW BUSINESS (Continued)

R. Education Jobs Fund Project

(INFORMATION ITEM)

The administration submitted the Education Jobs Fund Project to the Pennsylvania Department of Education in the amount of \$9,633.00. The budget summary is attached.

Mr. Fry noted that this action was taken based on federal regulations.

XIV. FUTURE BOARD AGENDA ITEM

There were no future Board agenda items.

XV. COMMITTEE REPORTS

A. District Improvement Committee – Mr. Norris/Mr. McCrea

No meeting was conducted, and no report was offered.

B. Athletic Committee – Mr. Swanson

No meeting was conducted, and no report was offered.

C. Vocational-Technical School – Mr. Wolf/Mr. Piper

President Wolf indicated that the JOC has appointed Mr. Justin Bruhn as the acting administrative director effective through June 30, 2013, by which time a decision would be made to appoint a permanent administrative director.

D. Buildings and Property Committee – Mr. Barrick

No meeting was conducted, and no report was offered.

E. Finance Committee – Mr. Blasco

No meeting was conducted, and no report was offered.

F. South Central Trust – Mr. Blasco

No meeting was conducted, and no report was offered.

G. Capital Area Intermediate Unit – Mr. Wolf

No meeting was conducted, and no report was offered.

H. Tax Collection Committee (TCC) – Mr. Wolf

President Wolf indicated that the Cumberland County Tax Bureau has opened its new location just west of the Cumberland Valley School District campus on Route 11.

XVI. SUPERINTENDENT'S REPORT

A. Lunch Prices

Superintendent Fry indicated that last year the Board approved a three-year plan for lunch prices; however, the most recent federal legislation would require Big Spring to modify the three-year plan that was approved. Mr. Fry indicated that the administration would bring this item for Board action on August 20, 2012.

B. Possible Refinancing

Superintendent Fry indicated that the District's financial advisors would address the Board at the August 20, 2012 Board meeting regarding the possibility of refinancing.

C. Capital Tax Collection Bureau

Mr. Fry reported that negotiations regarding the District's possible equity share in the Capital Tax Collection Bureau continue. The District is awaiting stipulations and facts from opposing counsel on this issue.

XVII. BUSINESS FROM THE FLOOR

There was no business from the floor.

XVIII. PUBLIC COMMENT REGARDING FUTURE BOARD AGENDA ITEMS

There was no public comment regarding future Board agenda items.

XIX. ADJOURNMENT

Motion by Norris, seconded by Blasco to adjourn. Roll call vote: Voting Yes: Blasco, Norris, Piper, Roush, Barrick, Swanson, and Wolf. Motion carried unanimously.

President Wolf noted that he appreciated the respect shown by those in attendance this evening.

The meeting was adjourned at 9:44 P.M.

Robert Lee Barrick, Secretary

NEXT SCHEDULED BOARD MEETING: Monday, August 20, 2012